BUILDING A FUTURE
ONTARIO CIVIL CONSTRUCTION CAREERS INSTITUTE
Reason for OCCCI

• Canadian Construction accounts for 12% of the national economy and employs more than 850,000 people.

• Ontario’s Construction industry currently employs over 440,000 workers and by 2020, the industry is expecting to lose over 120,000 people due to retirement. We expect to replace approximately 50% of the requirement by traditional hiring methods.
OCCCI-History

• In March 2008 several Ontario civil construction associations meeting at the CCA convention in Victoria agreed that labour supply is a concern for the industry
• Promote civil construction careers at the high school level
• The industry created The Ontario Civil Construction Careers Institute, a non-profit organization
• Established to promote career opportunities to youth of the province to reduce the expected labour shortage.
• Funding was committed for a full time Employee in contact with high school students across Ontario promoting civil construction careers providing resources and creating marketing tools.
OCCCI-Mission

• To promote and provide insight to high school students about the civil Construction industry and the many career opportunities it provides by providing information on training and resources available to help them succeed in the industry.
• To work with school boards and government agencies to promote civil construction training and education in the high school system.
• To recognize the importance of women and aboriginal peoples to future industry manpower needs and to develop specific programs and initiatives to address these areas.
Sustaining Members of OCCCI:

Ontario Sewer and Watermain Construction Association
Ontario Road Builders Association
Ontario Hot Mix Producers Association
Ontario Stone, Sand and Gravel Association
Sarnia Heavy Construction Association
Heavy Construction Association of Toronto
Durham Heavy Construction Association
Hamilton & District Heavy Construction Association
Conestoga Heavy Construction Association
Ministry of Transportation
Greater Toronto Sewer and Watermain Contractors Association
Toronto Area Road Builders Association
Canadian Association of Equipment Distributors
Residential and Civil Construction Alliance of Ontario
Canadian Association of Women in Construction
OCCCI Goals:
Develop a transitional education program to meet our industry needs at the high school level

Resources
The OCCCI has created numerous resources that are distributed to high schools across the province.

Database
The OCCCI has created a database of contacts from schools across the province.

Experiential learning
The OCCCI has completed 6 construction day events
OCCCI Accomplishments

• Provided high schools with Educational & marketing materials
• Created the OCCCI website
• Completed over 1200 presentations at schools across Ontario
• Presented our message to over 40,000 students
• Organized 6 construction day events across Ontario
• Participated in over 24 education related conferences
• Attended over 100 tradeshows
OCCCI Construction Days

The Construction Day is an experiential learning opportunity for high school students who are interested in a career in construction. Exposes the students to various jobsite which allows them to learn about careers in construction. Students have the opportunity to talk to individuals who work in the industry learn about how to get involved with a career in construction.
How members of OHMPA can get involved with the OCCCI objectives

• Attend a classroom presentation
• Attend a local tradeshow or event
• Volunteer a site location for a construction day
• Volunteer staff to coordinate a construction day
Questions?