Ontario’s construction industry and the road building industry in particular is facing a steep shortage in skilled labour force due to increased infrastructure needs and a generation of workers that is expected to retire over the next decade.

As the voice of the Ontario’s road building industry, it is imperative that we take the lead to help mitigate the skilled labour shortage and bridge the gap between members of the Ontario Road Builders’ Association (ORBA) (industry employers) and local colleges (students entering the workforce). ORBA and the Ontario Asphalt Pavement Council (OAPC) offer several scholarships and initiatives to provide students resources and information they need in making an informed career choice within the industry.

Read the following fact sheet to learn about where a career in the road building industry can take you.
The road building industry offers numerous opportunities within a wide variety of fields including:

- OPERATIONS
- BUSINESS ADMINISTRATION
- LABOURER/TECHNICIAN
- QUALITY CONTROL
- TRADES
- SAFETY & ENVIRONMENT

**ORBA and OAPC Scholarships**

ORBA's J.D. Chick and Joe Bunting Scholarships are presented annually to two high school and two post-secondary students who are enrolled in a civil engineering program at an Ontario university or a civil technology or technician program at an Ontario college. The recipients are recognized at ORBA's annual Convention. For more information on ORBA's scholarships go to [www.orba.org/scholarships/](http://www.orba.org/scholarships/)

The OAPC is partnered with local colleges from diverse regions of Ontario to increase awareness of the benefits of joining the industry and to promote training opportunities. The OAPC offers $10,000 annually in scholarships as a part of its Roads Scholarship Program to six colleges from diverse regions across Ontario: Algonquin, Canadore, Centennial, Conestoga, Fleming and Georgian Colleges. For more information on the Roads Scholarship program go to [http://www.onasphalt.org/awards/awardsprogram/roads-scholars.html](http://www.onasphalt.org/awards/awardsprogram/roads-scholars.html)

You can submit your resume on the OAPC’s Student Resume Portal where hundreds of industry employers have access to review posted resumes. For more information go to [http://www.onasphalt.org/careers/careers.html](http://www.onasphalt.org/careers/careers.html)

### Average Wages - Toronto

- **Labour:** $24–$38/hour  
  $35,000 to $75,000/year
- **Operator:** $36–$38/hour  
  $45,000–$85,000/year
- **Mechanic:** $18–$38/hour  
  $35,000–$70,000/year

### Average Wages - Outside of Toronto

- **Labour:** $14–$24/hour  
  $30,000 to $55,000/year
- **Operator:** $18–$28/hour  
  $35,000–$60,000/year
- **Mechanic:** $14–$32/hour  
  $30,000–$65,000/year

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(As of 2018) *Labour and operator positions are seasonal, March to October.*