Safe At Work Ontario 2014/2015

Ministry of Labour

Ontario Hot Mix Producers of Ontario,
April 16, 2014
Safe At Work Ontario Overview

Safe At Work Ontario (SAWO) is MOL’s enforcement strategy, designed to:

• Improve the health and safety culture of workplaces

• Increase compliance leading to a reduction in workplace injuries and illnesses

• Lessen the burden on the health care system

• Avoid costs for employers and the Workplace Safety and Insurance Board (WSIB)

• Provide a level playing field for compliant companies

• Ensure the inspectors are at the right workplace at the right time with the right tools
# Transforming the System

<table>
<thead>
<tr>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>✓ Government accepts all 46 recommendations</td>
<td>✓ Appointment of Ontario’s first Chief Prevention Officer (CPO)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2012</th>
<th>2013/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>✓ Prevention mandate transferred from Workplace Safety and Insurance Board (WSIB) to MOL</td>
<td>✓ Held stakeholder consultation to develop province’s first integrated Occupational Health and Safety strategy – including over 1,250 participants</td>
</tr>
<tr>
<td>✓ Developed Prevention Poster</td>
<td>✓ Launched Healthy and Safe Ontario Workplaces: A Strategy for Transforming Occupational Health and Safety</td>
</tr>
<tr>
<td>✓ Developed Small Business and Vulnerable Worker Task Groups</td>
<td>✓ Implementation of OHSA Strategy</td>
</tr>
<tr>
<td>✓ Appointment of Prevention Council and Task Groups</td>
<td></td>
</tr>
</tbody>
</table>
Integrated Health & Safety Strategy

Vision

Healthy and Safe Ontario Workplaces

Goals

Target the Areas of Greatest Need
- Assist the most vulnerable workers
- Support occupational health and safety improvements in small businesses
- Address the highest hazards that result in occupational injuries, illnesses or diseases

Enhance Service Delivery
- Build collaborative partnerships
- Integrate service delivery and systems-wide planning
- Promote a culture of health and safety

Priorities

Approaches

Legislation & Regulation
- Advisory Services
- Programs & Motivators
- Awareness

Enforcement & Monitoring
- Education & Training
- Research & Data Management

Foundation

Occupational Health and Safety in All Workplaces (workers and employers)
OHS Systems Partners
Lost Time Injury Rates 2008-2012
Top 5 Incident Types 2008-2012

Rate Group 711 - ROADBUILDING AND EXCAVATING
Top 5 Incident Types for 2008-2012 based on March 2013 snapshot

- CONTACT WITH OBJECTS & EQUIPMENT
- OVEREXERTION
- BODILY REACTION
- FALL ON SAME LEVEL
- FALL TO LOWER LEVEL
Ministry of Labour Website

The MOL website is the source for the latest news on:

- Blitzes
- Prosecution Activity
- Sector plans
- Hazard alerts
- Compliance tools
- Interactive Web Tools
Sector Plans

• Part of Safe At Work Ontario, sector-specific enforcement plans that focus on hazards specific to those workplaces

• Plans cover industrial, health care, construction, and mining sectors

• Sector Plans are posted on the MOL website

http://www.labour.gov.on.ca/english/
Construction Sector Blitzes

Excavation  May 2014

Fall Protection  July- August 2014

Regional Initiatives
Enforcement Initiatives

• The Construction Program 2014/2015 Initiatives will be focused on:

1. Traffic Protection
2. Roofing
3. Residential Housing
4. Infill Housing
5. Industrial, Commercial, Institutional (ICI)
Enforcement

• Inspectors will take enforcement action, as appropriate, in response to any violations of the OHSA and its regulations.

• The maximum penalty that may be imposed for a conviction under the OHSA is $500,000 for a corporation and $25,000 in the case of individuals. Individuals may also be imprisoned for up to 12 months.

• Part 1 tickets and summons can now be up to $1,000
J.R. Contracting Property Services Ltd. Fined $75,000, Supervisor Jailed After Worker Permanently Injured in Fall
The company was fined $75,000 and the supervisor has been sentenced to 45 days in jail. A company representative has also been fined $2,000 for obstructing a Ministry of Labour investigation.

Pyramid Traffic Fined $100,000 After Worker Fatally Injured
Employer failed to ensure the flow of traffic was appropriately controlled with the use of a sign truck equipped with a flashing arrow and properly positioned ahead of the work vehicle.
Prevention at the MOL

• Mandatory Entry Level training coming soon

• Mandatory Occupational Health & Safety Awareness and Training Regulation under the Ontario Health & Safety Act for both workers and supervisors, July 1, 2014

• The Working at Heights Training Program Standard was released by the Chief Prevention Officer on December 19, 2013- Expected to be passed into law by July of this year

• Draft Working at Heights Training Provider Standard released by the Chief Prevention Officer on March 10, 2014
Recent Legislative Changes

• Implementation of the *Ontario Underground Infrastructure Notification System Act, 2012* (the act). In force as of March 31\(^{\text{st}}\), 2014. ON1 Call to administer

• On 8 April 2014, OCOT assumed sole responsibility for the enforcement of compulsory trades’ requirements under the Ontario College of Trades and Apprenticeship Act (OCTAA).
Videos

• The Ministry of Labour videos that demonstrate what an Occupational Health and Safety Inspector looks for during a workplace Inspection

• These include:
  • Traffic Control During Road Construction
  • Farming Inspections and Biosecurity Protocols
  • Heat Stress
  • Forklift Safety
  • Manual Materials Handling in Construction
Construction Project Supervisor.mp4
Listen to us on MOL Radio

• Launched on October 31st, 2011, MOL Radio features podcasts on a variety of occupational health and safety issues.

• Podcasts are available via iTunes, Facebook and YouTube.

• Podcasts provide overviews of specific rights and responsibilities, especially for people who may not be fully literate in English or French.
We Are Here to Help

Ministry of Labour Health & Safety Contact Centre

- Toll-free, 1-877-202-0008
- Fax, 905-577-1316
- Call any time to report critical injuries, fatalities or work refusals.

- Call 8:30 a.m. – 5:00 p.m., Monday – Friday, for general inquiries about workplace health and safety.
- In an emergency, always call 911.