

Safe At Work Ontario 2014/2015

Ministry of Labour

Ontario Hot Mix Producers of Ontario,
April 16, 2014

Safe At Work Ontario Overview

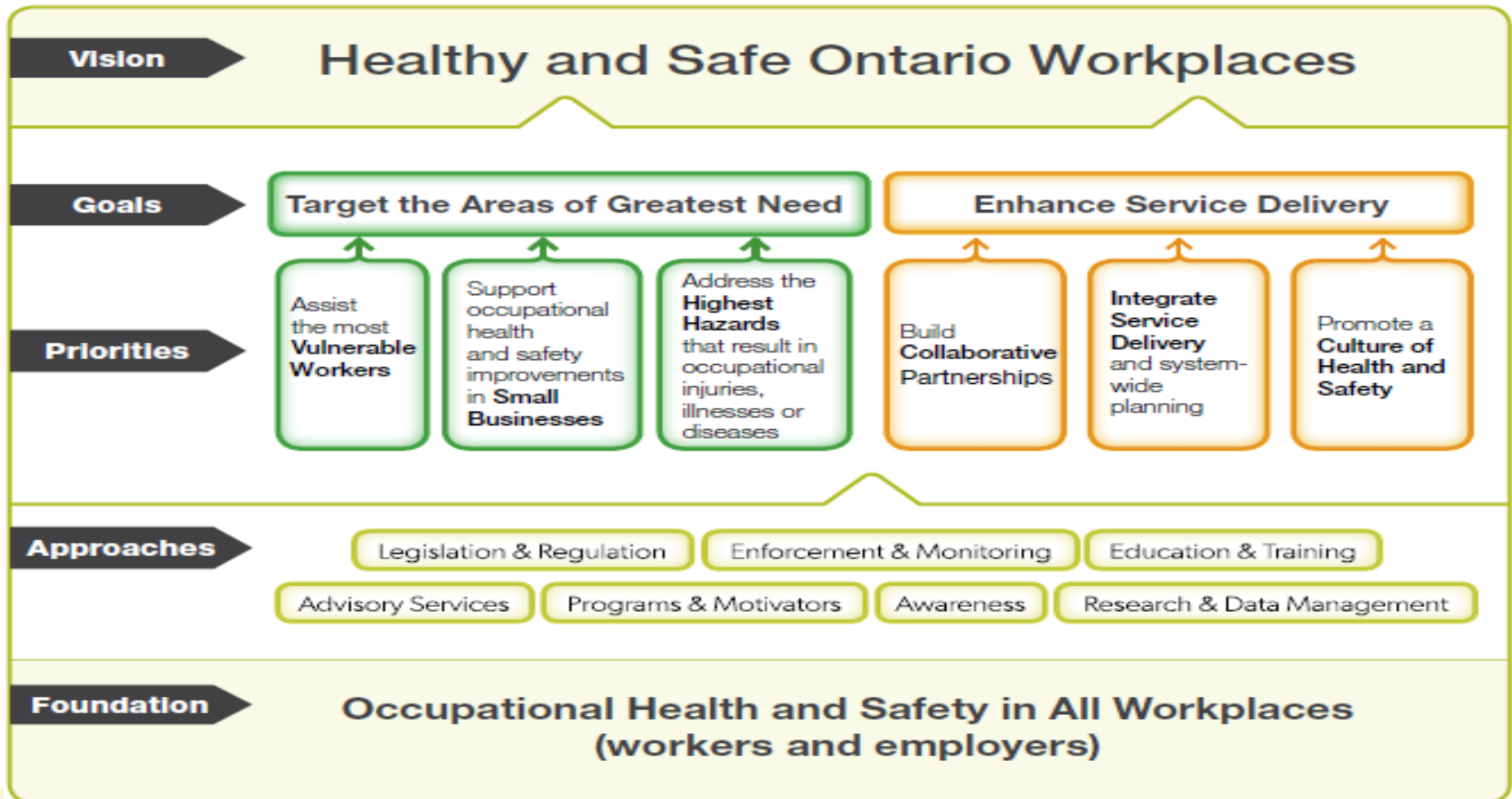
Safe At Work Ontario (SAWO) is MOL's enforcement strategy, designed to:

- *Improve the health and safety culture of workplaces*
- *Increase compliance leading to a reduction in workplace injuries and illnesses*
- *Lessen the burden on the health care system*
- *Avoid costs for employers and the Workplace Safety and Insurance Board (WSIB)*
- *Provide a level playing field for compliant companies*
- *Ensure the inspectors are at the right workplace at the right time with the right tools*

Transforming the System

2010	2011
<ul style="list-style-type: none"> ✓ Expert Advisory Panel Report ✓ Government accepts all 46 recommendations 	<ul style="list-style-type: none"> ✓ 'Bill 160' – creates legislative framework ✓ Appointment of Ontario's first Chief Prevention Officer (CPO)
2012	2013/2014
<ul style="list-style-type: none"> ✓ Prevention mandate transferred from Workplace Safety and Insurance Board (WSIB) to MOL ✓ Developed Prevention Poster ✓ Developed Small Business and Vulnerable Worker Task Groups ✓ Appointment of Prevention Council and Task Groups 	<ul style="list-style-type: none"> ✓ Held stakeholder consultation to develop province's first integrated Occupational Health and Safety strategy – including over 1,250 participants ✓ Launched <i>Healthy and Safe Ontario Workplaces: A Strategy for Transforming Occupational Health and Safety</i> ✓ Implementation of OHSA Strategy

Integrated Health & Safety Strategy



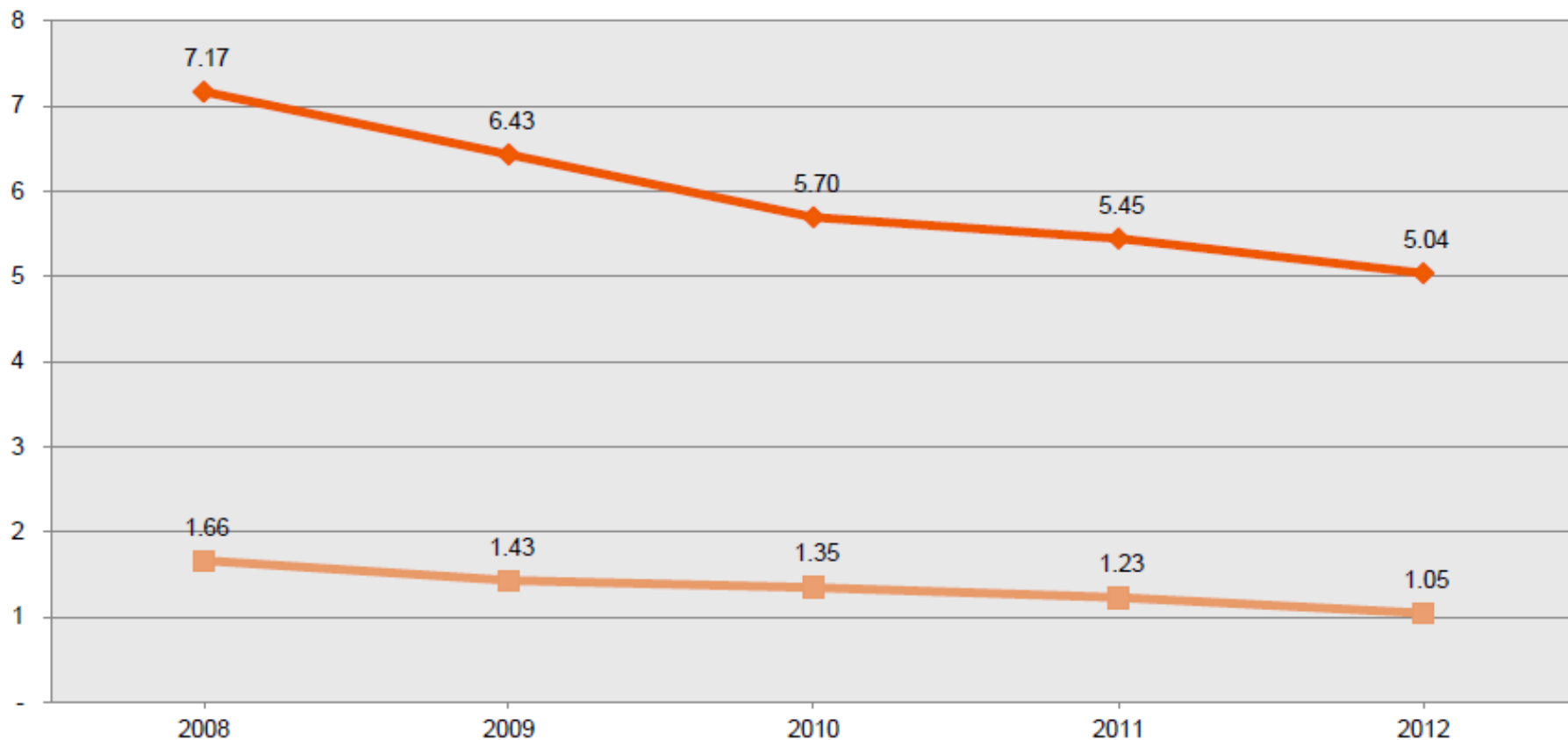
OHS Systems Partners



Lost Time Injury Rates 2008-2012

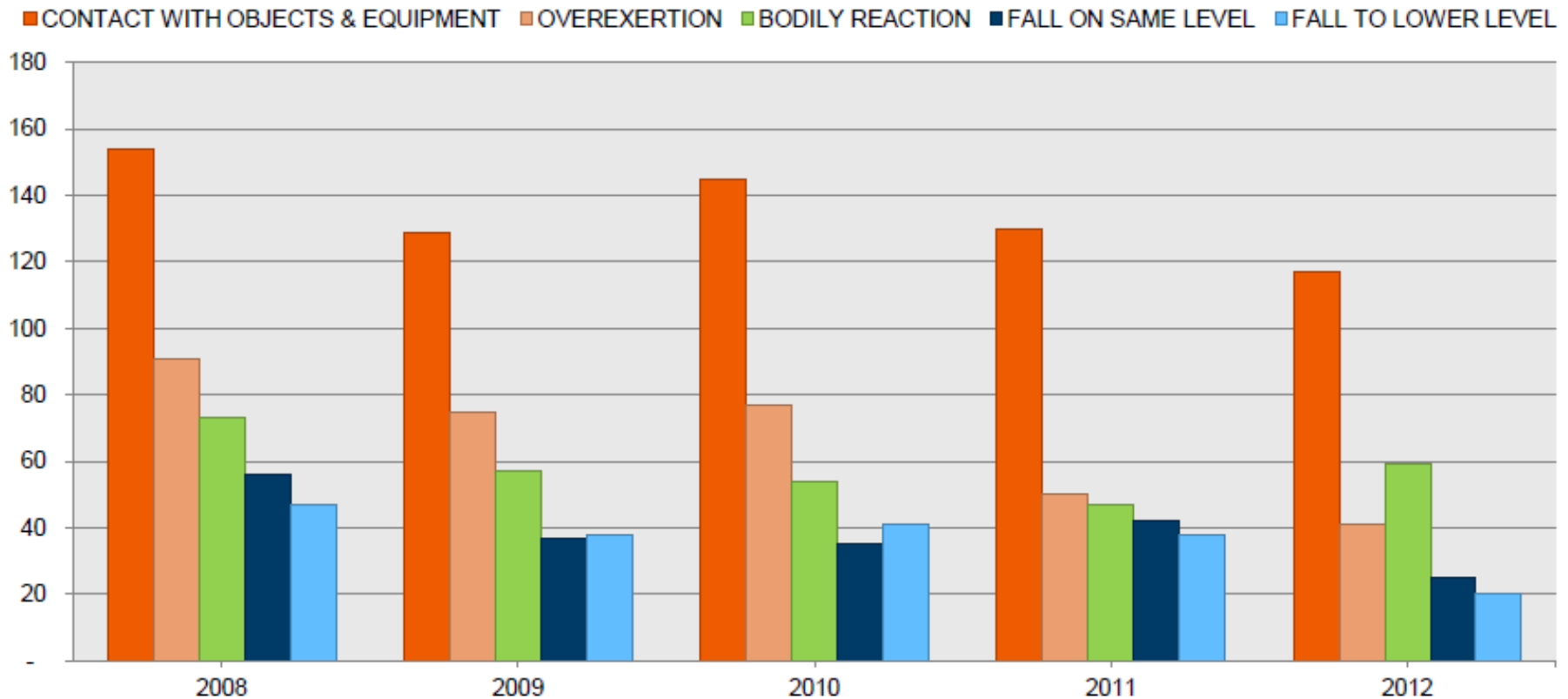
Rate Group 711 - ROADBUILDING AND EXCAVATING
LTI Rate and Total Rate for 2008-2012 based on March 2013 snapshot

—◆— Total Rate —■— LTI Rate



Top 5 Incident Types 2008-2012

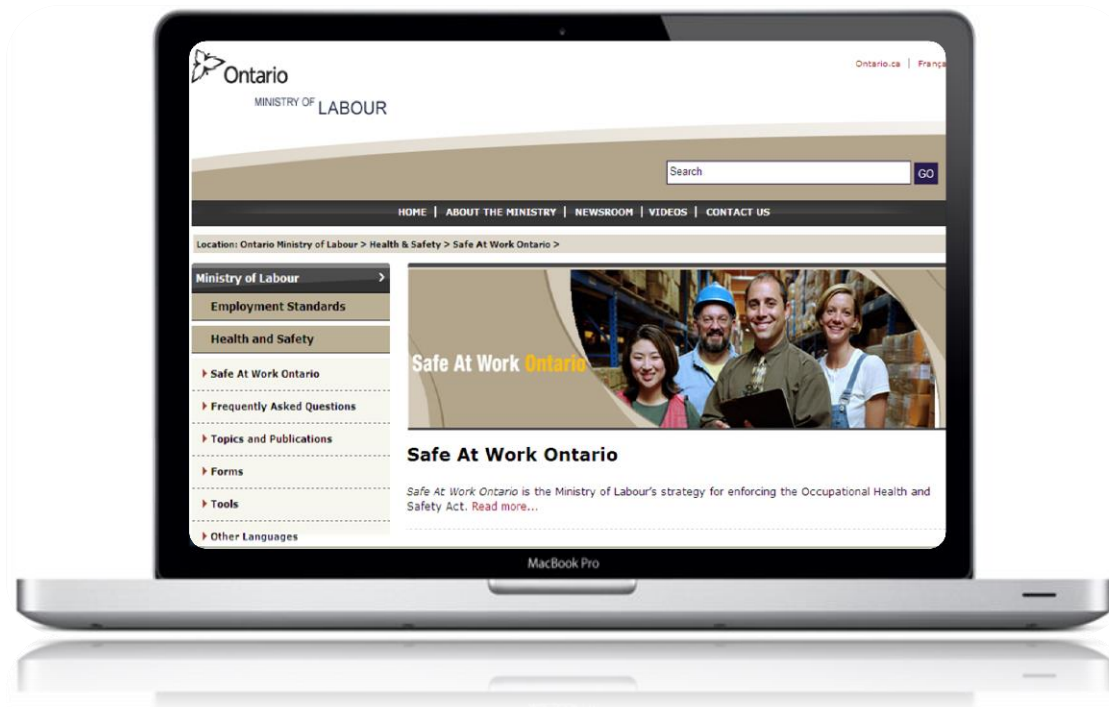
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Top 5 Incident Types for 2008-2012 based on March 2013 snapshot



Ministry of Labour Website

The MOL website is the source for the latest news on:

- Blitzes
- Prosecution Activity
- Sector plans
- Hazard alerts
- Compliance tools
- Interactive Web Tools



Sector Plans

- Part of *Safe At Work Ontario*, sector-specific enforcement plans that focus on hazards specific to those workplaces
- Plans cover industrial, health care, construction, and mining sectors
- Sector Plans are posted on the MOL website

<http://www.labour.gov.on.ca/english/>

Construction Sector Blitzes

Excavation May 2014



Fall Protection July- August 2014

**Regional
Initiatives**



Enforcement Initiatives

- The Construction Program 2014/2015 Initiatives will be focused on:
 1. Traffic Protection
 2. Roofing
 3. Residential Housing
 4. Infill Housing
 5. Industrial, Commercial, Institutional (ICI)

Enforcement

- Inspectors will take enforcement action, as appropriate, in response to any violations of the OHSA and its regulations.
- The maximum penalty that may be imposed for a conviction under the OHSA is \$500,000 for a corporation and \$25,000 in the case of individuals. Individuals may also be imprisoned for up to 12 months.
- Part 1 tickets and summons can now be up to \$1,000

Court Bulletins

J.R. Contracting Property Services Ltd. Fined \$75,000, Supervisor Jailed After Worker Permanently Injured in Fall

The company was fined \$75,000 and the supervisor has been sentenced to 45 days in jail. A company representative has also been fined \$2,000 for obstructing a Ministry of Labour investigation.

Pyramid Traffic Fined \$100,000 After Worker Fatally Injured

Employer failed to ensure the flow of traffic was appropriately controlled with the use of a sign truck equipped with a flashing arrow and properly positioned ahead of the work vehicle.

Prevention at the MOL

- Mandatory Entry Level training coming soon
- Mandatory Occupational Health & Safety Awareness and Training Regulation under the Ontario Health & Safety Act for both workers and supervisors, July 1, 2014
- The Working at Heights Training *Program* Standard was released by the Chief Prevention Officer on December 19, 2013- Expected to be passed into law by July of this year
- Draft Working at Heights Training *Provider* Standard released by the Chief Prevention Officer on March 10, 2014

Recent Legislative Changes

- Implementation of the *Ontario Underground Infrastructure Notification System Act, 2012* (the act). In force as of March 31st, 2014. ON1 Call to administer
- On 8 April 2014, OCOT assumed sole responsibility for the enforcement of compulsory trades' requirements under the Ontario College of Trades and Apprenticeship Act (OCTAA).

Videos

- The Ministry of Labour videos that demonstrate what an Occupational Health and Safety Inspector looks for during a workplace Inspection
- These include:
 - Traffic Control During Road Construction
 - Farming Inspections and Biosecurity Protocols
 - Heat Stress
 - Forklift Safety
 - Manual Materials Handling in Construction





Construction Project Supervisor.mp4

Listen to us on MOL Radio

- Launched on October 31st, 2011, MOL Radio features podcasts on a variety of occupational health and safety issues.
- Podcasts are available via iTunes, Facebook and YouTube.
- Podcasts provide overviews of specific rights and responsibilities, especially for people who may not be fully literate in English or French.



We Are Here to Help

Ministry of Labour Health & Safety Contact Centre

- Toll-free, 1-877-202-0008
Fax, 905-577-1316
- Call any time to report critical injuries, fatalities or work refusals.
- Call 8:30 a.m. – 5:00 p.m., Monday – Friday, for general inquiries about workplace health and safety.
- In an emergency, always call 911.